

**LABOR MARKET ASSESSMENT**

**[National society branch]**

[Date]

LMA under the Livelihoods project

[National Society]

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# SUMMARY

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| The Labour Market Assessment (LMA) has identified the economic sectors that have a growth potential and analysed the potential target groups of the intervention... |

# CONTEXT AND BACKGROUND

This Labour Market Assessment (LMA) is an activity of the project **[Name of the project]**, being currently implemented by the [National Society] supported by the Spanish Red Cross (SpRC) and the IFRC Livelihoods Resource Centre.

### Project background

To be completed.

### Regional Context

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| The social and economic impact of the current crisis in the region... |

# OBJECTIVES

The aim of the LMA is to gain comprehensive understanding of the local **market dynamics, trends, and challenges** in the region. This assessment will help **identify employment (paid and self-employment) opportunities and gaps** (skills and resources) to guide the implementation of the [National Society]'s Livelihoods project.

### Specific objectives

* Identify existing economic sectors that have growth potential and market demand.
* Provide analysis of specific self-employment and employment opportunities within the identified economic sectors.
* Identify main information channels used by target groups to find and access these opportunities.
* Identify the most needed and preferred vocational and skills required by target groups to engage in the identified economic opportunities.
* Identify existing (and planned) resources and services linked to these economic sectors.
* Identifying skills gaps that act as barriers to labour for vulnerable target groups.
* Identifying structural challenges and barriers to labour for target vulnerable groups.

# METHODOLOGY

### Scope of work

LMA outcomes should provide a list of findings and recommendations to achieve Project Outcome and Outputs. In this sense, after **identifying vulnerable target population** for the project, the purpose of this LMA is to **identify growing economic sectors and subsectors that may generate employment opportunities appropriate for this target group**. This is achieved by analysing weaved information about **market opportunities and gaps, capacities and interests of target population** and the existing **resources and services** available in the region.

* Market opportunities and gaps: supply and demand and unmet demand (gaps) for products and services on the market, as well as for labour (skills in demand).
* The profile of the target group. The interests, capabilities and experience (skills) of the target group as well as the barriers they face.
* Existing (and planned) resources and services to which target group has access, including vocational training, informal access to cash or microfinance services, government and other institutions development plans enabling labour opportunities, etc.

### Data collection and analysis

The Labour Market Assessment methodology used for this study follows a quantitative and qualitative approach based on a combination of **key informant interviews** (KII) and **focus groups discussions** (FGD) with target population, as well as the review of **secondary data information**.

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| --- | --- | --- | --- | --- | --- | --- | --- |
| List of key informants interviewed | | | | | | | |
| Name | | Type (business, government, NGO, etc) | | Location | | Contact | |
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| The criteria to select the key informants were... | | | | | | | |
| Focus groups discussions conducted | | | | | | | |
| Date | Location | | Target (IDPs, PWD, veterans, etc) | | Nº men | | Nº women |
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| The criteria to select the participants of the focus groups discussions were... | | | | | | | |
| List of secondary data information consulted | | | | | | | |
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### Limitations

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| The team has encountered a number of limitations throughout the study that certainly had an impact on the possible scope and depth of the exercise... |

# MAIN FINDINGS

This LMA provides cross-referenced findings based on the analysis of the Secondary Information (SI), Key Informant Interviews (KII) and Focus Group Discussions (FGD) available in the annexes.

### Market opportunities and gaps

#### Identified sectors and occupations in need of labour force

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| Despite the current crisis, these are the main sectors, subsectors and occupations of the region economy in need of labour force: ... |

#### Offer and Demand Gap in the Labour Market

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| Several gaps have been identified in the match of employment offer and market demand in the region... |

#### Skills Gap in the Labour Market

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| In order to match the sectors and occupations in need of labour force new skills are needed in the labour market... |

### Target population profile

#### Potential target vulnerable groups identified

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| The groups in the region that show higher vulnerability for their access to the labour market that have been identified as target for the project are: ... |

#### Education level and skills of target groups

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| In terms of education of the target groups, the main strengths and gaps identified... |

#### Labour profile and employment preferences of target groups

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| --- |
| The current labour situation of the target groups is... and their employment preferences are... |

#### Barriers and constraints of target groups

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| --- |
| Several barriers and constraints for target groups to find employment have been clearly identified... |

### Available and planned resources & services

#### Public services for target population

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| --- |
| In the region, there are different services offered by the government for target groups... |

#### Available vocational training centres

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| --- | --- | --- |
| There are several Vocational Training Centres in the region with available courses relevant to the target population... | | |
| Institution | Courses offered | Observations |
|  |  |  |
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# RECOMMENTATIONS

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| After the conclusion of the Labour Market Assessment and having contacted all relevant stakeholders in the region, the assessment team would recommend the following adjustments in the project approach based on the findings of the LMA and the specificities of the context... |

# ANNEXES

Annex 1 LMA Calendar

Annex 2 Processed secondary information

Annex 3 Data collection tools.

Annex 4 Project proposal with suggested changes in “track changes”.

Other relevant annexes...