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| **Job Title** | Psychologist  |
| **Location** | [to be defined] |
| **Immediate Supervisor’s Title** | Chief specialist on psychological support in the MHPSS Unit HQ |

**JOB DESCRIPTION**

Duties

**JOB PURPOSE**

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| [National Society], with technical support of the Spanish Red Cross (SpRC) and other partner National Societies (PNS), has developed a Livelihoods Plan to help the Ukrainian unemployed to restore their livelihoods. [National Society] will run 'Activation Points' providing information on access to compensation, employment, and social protection aid; job guidance; professional training in new technologies for the social reintegration of persons with disabilities; rapid vocational and skills training itineraries to enhance access to employment; and internships in local companies. Activation Points will also support micro business with grants and consultancy services, which will include skills development, business support, training on digital marketing, small grants and access to networks and markets. The MHPSS Officer will play a vital role in providing psychological and psychosocial support to beneficiaries participating in the Livelihoods Project implemented by the [National Society] in collaboration with the Spanish Red Cross and other beneficiaries of the [National Society] on regional level who need more specialized support. In terms of Livelihoods Programming, the MHPSS Officer will be responsible for weaving psychosocial support into the activities of the project, ensuring that beneficiaries not only gain access to sustainable employment and livelihood opportunities but also receive the essential emotional and psychological assistance needed to navigate the challenges and transitions associated with their journey towards self-reliance. This integrated approach recognizes the interconnectedness of mental well-being and economic stability, fostering a holistic environment where individuals can effectively rebuild their livelihoods while addressing their psychosocial needs.The role will be based at the regional office and work under the direct supervision of [National Society] MHPSS Unit.  |

**JOB DUTIES AND RESPONSIBILITIES**

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| The Psychologist at the [National Society] Branch will be responsible for:* Provision of psychological assistance and support (in individual and group format) to beneficiaries of the Livelihoods Project and any other project carried out by the [National Society] Branch.
* Provision of specialized psychological assistance using standardized work approaches in accordance with the needs of the population, which demonstrates more complex stress reactions, the manifestations of which do not decrease after carrying out recreational activities (basic psychosocial support) or psychosocial support activities at the community level.
* Conducting psychodiagnostics using standardized tools for assessing the psychological health of the population.
* If necessary, conducting group psychoeducational/support sessions together with volunteers or employees, with the aim of building trust between community members and psychologists, as well as developing the potential of both volunteers and employees, as well as the population.
* Training and supervision of volunteers and employees of the psychosocial support department, preparation of supervision reports and tracking of problems and referrals.
* Facilitate activities and discussions that promote self-confidence and self-esteem among beneficiaries to empower them in their job search or entrepreneurial endeavours.
* Facilitate activities that encourage beneficiaries' integration into their local communities, fostering a sense of belonging and social support networks.
* Conduct psychosocial assessments, identify vulnerable individuals, and refer them to other specialists or other institutions for further assistance, when necessary, in line with the available local referral pathways.
* Continuously monitor and assess the emotional progress and well-being of beneficiaries, adapting psychosocial support strategies as needed.
* Participate in team meetings to share experiences and discuss special cases with the project coordinator respecting confidentiality, and or with MHPSS Unit supervisor.
* Collaborate with project partners and colleagues to ensure a holistic approach to beneficiary support.
* Prepare and submit MHPSS reports regularly as indicated by the MHPSS Unit reporting standards and submit to the MHPSS Unit supervisor.
* Contribute to the development of psychosocial support materials and resources.
* Stay updated on best practices and developments in the field of MHPSS and incorporate them into program activities.
* Uphold ethical and confidentiality standards in all interactions with beneficiaries.
* Coordination with MHPSS regional coordinator and psychologists in other branches.
* Mapping the services related to mental health and psychosocial support present in the region and keep it updated and available to project beneficiaries.
* Use of monitoring tools that allow personnel running the activity to identify operational problems and report these problems and the potential suggestions for improvements to the project coordinator and the MHPSS Unit.
* Sharing information about MHPSS approaches and helping to roll out [National Society] MHPSS plans, policies, and approaches developed by MHPSS Unit HQ within the branch (if requested).
* Supporting monitoring of MHPSS approaches within the branch, including sharing data with the MHPSS regional coordinator.
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POSITION REQUIREMENTS

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| Experience* At least 1 year of experience in providing psychological and psychosocial support, preferably in humanitarian or development contexts.
* Experience working with vulnerable communities or affected populations.
* Experience working in humanitarian field (***preferred)***
* Experience working for the Red Cross Red Crescent Movement. (***preferred***)

**Knowledge and Skills*** Diploma or Masters degree in psychology.
* Additional education in the field of crisis counseling, psychotherapy, supervision will be an advantage.
* Knowledge of the branch and oblast.
* An understanding of monitoring and reporting.
* Excellent communication and interpersonal skills, with the ability to interact effectively with diverse audiences.
* Ability to work collaboratively in a multicultural and interdisciplinary team.
* Good level of computer skills including email and internet use.
* Awareness of online local resources, services and online job platforms and knowledge of job application processes of each resource.

**Languages*** Good command of English (**will be an advantage**).

**Competencies** * Communication, facilitation, and listening skills.
* Respect for diversity
* Integrity
* Empathy
* Accountability
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